SCURRY COUNTY APPRAISAL DISTRICT

2612 College Avenue
Snyder, Texas 79549
325-573-8549

2027 Adopted Budget

August 13, 2026

Interim Chief Appraiser
Richard Petree, RPA, RTA, CTA

Contents	*Page*
2027 Adopted Budget	**1**
Summary of 2027 Adopted Salaries and Benefits	**2**
2027 Longevity Pay	**3**
2027 Salary Table	**4**
Contingency Fund Balance	**5**
Latest Budget Allocation Estimate	**6**

2027 SCURRY CAD Adopted BUDGET

	Budget Item	2026 Adopted Budget	2027 Change	=	2027 Adopted Budget	Notes
1	Salaries	$ 673,301	$ (136,625)		$ 536,676	From 10 to 7 employees & 3% COLA (includes Contract Salary for ICA)
2	Longevity	$ 6,120	$ (820)		$ 5,300	
3	Retirement (TCDRS & MM)	$ 130,000	$ (15,000)		$ 115,000	
4	Health Insurance	$ 110,000	$ (26,000)		$ 84,000	7 employees
5	Life Insurance	$ 5,000	$ (2,000)		$ 3,000	
6	Federal Medicare Tax	$ 12,000	$ (3,500)		$ 8,500	
7	Workers' Comp Insurance	$ 12,000	$ (8,000)		$ 4,000	
8	Unemployment	$ 1,000			$ 1,000	
9	Travel: Out of District	$ 15,500	$ (10,500)		$ 5,000	loss of 3 appraisers & online CEUs
10	Travel: In District/Phone	$ 46,500	$ (18,000)		$ 28,500	
11	Registration: School	$ 8,000	$ (4,000)		$ 4,000	loss of 3 appraisers
12	Registration: Dues	$ 5,000	$ (2,500)		$ 2,500	
13	Insurance: Liability	$ 4,800			$ 4,800	
14	Insurance: Bonds	$ 500	$ (100)		$ 400	one less bond for CA
15	Insurance: Building/Property	$ 3,700			$ 3,700	
16	Telephone/Internet Service	$ 10,000	$ (1,000)		$ 9,000	VOIP phone system & Internet are less
17	Postage	$ 25,000	$ (3,000)		$ 22,000	required mailings by State are down
18	Publications	$ 650			$ 650	
19	Required Publications	$ 1,800			$ 1,800	
20	Valuation Services and Materials	$ 17,000	$ (12,000)		$ 5,000	Western Valuation provides now
21	Supplies	$ 10,000			$ 10,000	
22	Forms/Appr Notc/Deed Info	$ 15,500	$ (500)		$ 15,000	
23	Equip: Maintenance/Repair	$ 1,000			$ 1,000	
24	Equip: Rental Lease	$ 10,000			$ 10,000	
25	Equip: Purchase	$ 5,000			$ 5,000	
26	Furniture	$ 2,000			$ 2,000	
27	Programs Appraisal: (HG/WP/BIS)	$ 130,000	$ 2,000		$ 132,000	increase in program costs
28	Programs: Mapping (MIMS/Eagleview)	$ 44,000	$ (9,000)		$ 35,000	mapping services changes
29	Appr Valuation Serv. Mineral	$ 120,000			$ 120,000	
30	Appr Valuation Serv. Commercial		$ 52,000		$ 52,000	Western Valuation Services
31	Board of Directors	$ 4,000	$ (3,500)		$ 500	TAAD conference no attended
32	Appraisal Review Board	$ 8,550	$ (4,550)		$ 4,000	one less ARB member
33	ARB: Attorney Fees	$ 3,000	$ (2,000)		$ 1,000	ARB attorney fees are lower
34	Audit	$ 11,000	$ (1,000)		$ 10,000	
35	Attorney Fees	$ 50,000	$ -		$ 50,000	
36	Arbitration	$ 4,000	$ (2,500)		$ 1,500	arbitration fees are lower
37	Microfilm	$ 500			$ 500	
38	Building Maintenance	$ 7,500	$ (4,500)		$ 3,000	less needed for repairs
39	Utilities: Water	$ 2,500			$ 2,500	
40	Utilities: Electric	$ 14,000	$ (5,000)		$ 9,000	changed electric companies
41	Janitorial: Service	$ 8,160	$ (960)		$ 7,200	contract labor cleaning services
42	Janitorial: Supplies	$ 1,800			$ 1,800	
43	Other Expenses	$ 400			$ 400	
	TOTALS	$ 1,540,781	$ (222,555)		$ 1,318,226	

Adopted 2027 SALARY AND BENEFITS

Employee	***2026 Ending PR***	***Adopted 3%***	**2027 Adopted Salaries**	**Travel Phone & Dues**	**Longevity**	**Federal Medicare**	**TCDRS Retirement**	**John Hancock Retirement**	**Estimated Health Insurance**	**Life Insurance**	**Total Salary & Benefits**
Title						(1.45% of Salary, Trvl, & Longevity)	(17.63% Of Salary Trvl & Longevity)	(2.5% of Salary + Longevity)	TML	TCDRS 0.0019 & Dearborn	
Chief Appraiser		-	**140,000.00**	9,000	60	2,161.37	26,279.28	3,501.50	12,000	468.20	**193,470.35**
Deputy Chief Administration/DL	$ 89,135	$ 2,674.05	**91,809.05**	1,500	800	1,364.58	16,591.43	2,315.23	12,000	376.64	**126,756.92**
GIS / Deed Technician/YR	$ 63,464	$ 1,903.92	**65,367.92**	0	1,500	969.58	11,788.81	1,671.70	12,000	225.36	**93,523.38**
Appraiser/SP	$ 72,270	$ 2,168.10	**74,438.10**	9,000	1,500	1,231.60	14,974.59	1,898.45	12,000	343.63	**115,386.37**
Appraiser/CW	$ 55,425	$ 1,662.75	**57,087.75**	9,000	520	965.81	11,742.95	1,440.19	12,000	310.67	**93,067.37**
Appraisal Records Clerk/SB	$ 53,017	$ 1,590.51	**54,607.51**	0	520	799.35	9,718.98	1,378.19	12,000	305.95	**79,329.98**
Appraisal Records Clerk/KB	$ 51,811	$ 1,554.33	**53,365.33**	0	400	779.60	9,478.83	1,344.13	12,000	303.59	**77,671.48**
TOTALS	***385,122***	***11,554***	***536,676***	***28,500.00***	***5,300.00***	***8,271.90***	***100,574.86***	***13,549.39***	***84,000.00***	***2,334.04***	***779,205.85***

Longevity Pay 2027			
	Start Date	Tenure End 2027	Longevity Pay 2027
Chief Appraiser			$ 60.00
Dalinda Long	***9/1/2014***	11+ years	$ 800.00
Yolanda Rosas	***3/1/1980***	46+ years	$ 1,500.00
Sandi Price	***12/1/1996***	29+ years	$ 1,500.00
Samantha Burt	***5/1/2019***	7+ years	$ 520.00
Cindy Williams	***5/1/2019***	7+ years	$ 520.00
Karri Brunson	***5/1/2021***	5+ years	$ 400.00
		Total	**$ 5,300.00**

Comment History

Longevity:
Longevity for all employees.
Propose $5/mo. Or $60/Year Multiply by the number of years worked & cap at 25 years or $1,500.

Adopted to continue longevity for all employees as previously passed by the Board.
$5/mo or $60/Year Multiply by the number of years worked & cap at 25 years or $1,500.
Both proposals approved by the Board.

SALARY TABLE

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
I. CLERK/APPRAISER TRAINEE											
Level 1	Annual	**30,828**	**32,369**	**33,988**	**35,687**	**37,472**	**39,345**	**41,312**	**43,378**	**45,547**	**47,824**
	Month	2569	2697	2832	2974	3123	3279	3443	3615	3796	3985
	Hour	15.81	16.60	17.43	18.30	19.22	20.18	21.19	22.25	23.36	24.53
II. APPRAISER, MAPPING, ACCOUNTING											
Level 2	Annual	**41,312**	**43,378**	**45,546**	**47,824**	**50,215**	**52,726**	**55,362**	**58,130**	**61,037**	**64,088**
	Month	3443	3615	3796	3985	4185	4394	4614	4844	5086	5341
	Hour	21.19	22.24	23.36	24.53	25.75	27.04	28.39	29.81	31.30	32.87
III. SUPERVISOR, BUSINESS MANAGER, ASST CA											
Level 3	Annual	**61,037**	**64,089**	**67,293**	**70,658**	**74,191**	**77,900**	**81,795**	**85,885**	**90,179**	**94,688**
	Month	5086	5341	5608	5888	6183	6492	6816	7157	7515	7891
	Hour	31.30	32.87	34.51	36.23	38.05	39.95	41.95	44.04	46.25	48.56
IV. CHIEF APPRAISER											
Level 4	Annual	**85,884**	**90,178**	**94,687**	**99,421**	**104,393**	**109,612**	**115,093**	**120,847**	**126,890**	**133,234**
	Month	7157	7515	7891	8285	8699	9134	9591	10071	10574	11103
	Hour	44.04	46.25	48.56	50.99	53.53	56.21	59.02	61.97	65.07	68.33

A. Levels:

Positions may fall in between levels due to COLA changes.

Levels are not strictly tied to job position.

B. Steps:

Step increase is based on added responsibility, more duties, productivity, merit, experience, education, motivation, etc.

C. Comments:

Clerk Level 1 and placement is based on experience, education, job duties, performance & or tenure etc.

Level 2 Appraiser, beginning salary will depend on experience & education. Same applies to other levels.

Comments:

Salaries are set in comparison with other companies for similar job responsibilities. Adopted by the Board.

2025 Contigency Fund Worksheet: Balance of Accounts with Adopted Addition of Carryover

Year	Computer Equipment and Programs	Attorneys - Lawsuits	Eagleview Pictometry	Building Maintenance	Retirement Prepaid	Mapping Software	Retiring Employee Vacation Liability	Balance
Balance: End of 2015	*$ 14,221*	*$ 90,000*	*$ 53,970*	*$ 10,625*	*$ -*	*$ 7,000*	*$ 10,000*	*$ 185,816*
Approved Carryover 2015	$ 5,000	$ 2,500	$ 15,000	$ -	$ 5,000	$ 6,408	$ -	$ 33,908
BALANCE TOTALS	$ 19,221	$ 92,500	$ 68,970	$ 10,625	$ 5,000	$ 13,408	$ 10,000	$ 219,724
2015-2016 Transactions	$ -	$ -	$ (68,970)		$ (5,000)	$ -	$ -	$ (73,970)
Approved Carryover 2016	$ 15,000	$ 5,000	$ 20,000	$ 14,414	$ 5,000	$ 7,000		$ 66,414
BALANCE TOTALS	$ 34,221	$ 97,500	$ 20,000	$ 25,039	$ 5,000	$ 20,408	$ 10,000	$ 212,168
2017 Transactions					$ (5,000)			$ (5,000)
Approved Carryover 2017	$ 25,000		$ 24,481		$ 5,000			$ 54,481
2018 Transactions	$ (37,330)	$ (46,830)			$ (5,000)			$ (89,160)
2018 Approved Carryover	$ 6,937	$ 30,000		$ 10,000	$ 5,000	$ 5,000		$ 56,937
2019 Transactions		$ (31,700)	$ (27,861)	$ (13,674)				$ (73,235)
2019 Approved Carryover		$ 28,585						$ 28,585
2020 Transactions	$ (2,550)	$ (77,555)	$ (23,147)		$ (5,000)	$ (25,408)	$ (6,119)	$ (139,779)
2020 Approved Carryover		$ 55,644	$ 36,527					$ 92,171
BALANCE TOTALS 092220	$ 26,278	$ 55,644	$ 30,000	$ 21,365	$ -	$ -	$ 3,881	$ 137,168
								$ -
2021 Transactions 060821		$ (55,644)	$ (29,981)	$ (21,365)				$ (106,990)
2021 Approved Carryover		$ 70,805						$ 70,805
2022 Transactions 081622		$ (70,805)						$ (70,805)
2022 Approved Carryover		$ 76,779						$ 76,779
2023 Approved Transactions 121523	$ (6,100)							$ (6,100)
2023 Approved Carryover		$ 69,865						$ 69,865
2024 Adopted Carryover		$ 79,250						
BALANCE TOTALS: 120925	$ 20,178	$ 225,894	$ 19	$ -	$ -	$ -	$ 3,881	$ 249,972

Notes

Computer Equipment & Programs	Replacement of all office computers every 4+ years (Desktops replaced October 2023, and server and boardroom setup replaced in 2026.
Attorneys-Lawsuits	KINDER MORGAN LAWSUITS 2018-CURRENT; RAFTER J 2022 and others
Eagleview Pictometry	New contract 2023: Payments of $29,576.67 in 2023 & 2024 and upcoming 2025: new flight 2026/2027/2028
Building Maintenance	Air conditioning units as needed-two need replacement
Retirement Prepaid	Prepay TCDRS retirement with goal towards self-funding
Mapping Software	MIMS software to be replaced someday with more expensive alternative
Retiring Employee Vacation Liability	Vacation time liability to be paid to retiring employees

2027 Proposed SCURRY CAD BUDGET ALLOCATION ESTIMATE

Jurisdiction	2025 Certified Values as of Supp 32767	2025 Tax Rate (Factor)	2025 Tax Levy for Scurry County Property	% Of Tax Roll (Factor)	2027 Budget Allocation ESTIMATE
City of Snyder	690,737,867	0.004322	$3,352,688	0.0474557	$62,500.40
Colorado City ISD	101,907,124	0.0112550	$1,147,058	0.0162361	$21,383.32
Hermleigh ISD	491,556,143	0.006669	$3,290,947	0.0465818	$61,349.43
Ira ISD	446,289,036	0.011569	$2,450,944	0.0346919	$45,690.20
Roscoe ISD	11,525,916	0.00832990	$96,010	0.0013590	$1,789.80
Scurry County	3,148,014,916	0.006268	$20,214,362	0.2861247	$376,833.67
Scurry Co Hosp Dist	3,183,678,441	0.003191	$10,159,118	0.1437975	$189,385.04
Snyder ISD **	***	0.007425	$21,043,214	0.2978567	$392,285.03
Western Tx College	3,203,058,420	0.00265	$8,894,442	0.1258966	$165,809.10
TOTALS			$70,648,783	1.000	$1,317,026.00

** Snyder ISD: Freeze M&O = 2,756,735,286 x .006822 = 18,806,448.12 + Freeze I&S 3,591,086,240 x .000603 =2,165,425.00 +Tax Freeze $89,419.84 or Total SISD = $21,061,292.96

2026 FINAL SCURRY CAD BUDGET ALLOCATION

Jurisdiction	2025 Certified Values as of Supp 32767	2025 Tax Rate (Factor)	2025 Tax Levy for Scurry County Property	% Of Tax Roll (Factor)	2026 Budget Allocation ESTIMATE
City of Snyder	690,737,867	0.004322	$3,352,688	0.0474557	$73,118.85
Colorado City ISD	101,907,124	0.0112550	$1,147,058	0.0162361	$25,016.22
Hermleigh ISD	491,556,143	0.006669	$3,290,947	0.0465818	$71,772.34
Ira ISD	446,289,036	0.011569	$2,450,944	0.0346919	$53,452.70
Roscoe ISD	11,525,916	0.00832990	$96,010	0.0013590	$2,093.88
Scurry County	3,148,014,916	0.00627	$20,214,362	0.2861247	$440,855.51
Scurry Co Hosp Dist	3,183,678,441	0.003191	$10,159,118	0.1437975	$221,560.45
Snyder ISD **	***	0.007425	$21,043,214	0.2978567	$458,931.96
Western Tx College	3,203,058,420	0.00265	$8,894,442	0.1258966	$193,979.10
TOTALS			$70,648,783	1.000	$1,540,781.00

** Snyder ISD: Freeze M&O = 2,756,735,286 x .006822 = 18,806,448.12 + Freeze I&S 3,591,086,240 x .000603 =2,165,425.00 +Tax Freeze $89,419.84 or Total SISD = $21,061,292.96

Summary of 2026 & 2027 Allocation

Jurisdiction	2026 Budget Allocation FINAL	2027 Budget Allocation ESTIMATE	2026 / 2027 Difference
City of Snyder	$73,119	$62,500	(10,618.45)
Colorado City ISD	$25,016	$21,383	(3,632.90)
Hermleigh ISD	$71,772	$61,349	(10,422.91)
Ira ISD	$53,453	$45,690	(7,762.50)
Roscoe ISD	$2,094	$1,790	(304.08)
Scurry County	$440,856	$376,834	(64,021.83)
Scurry Co Hosp Dist.	$221,560	$189,385	(32,175.41)
Snyder ISD	$458,932	$392,285	(66,646.93)
Western Tx College	$193,979	$165,809	(28,170.00)
TOTALS	$1,540,781	$1,317,026	(223,755.00)

Richard Petree *5/12/2026*