SCURRY COUNTY APPRAISAL DISTRICT

2612 College Avenue Snyder, Texas 79549 325-573-8549



2026 Adopted Budget



August 26, 2025

Chief Appraiser
Jackie Martin, RPA, RTA, CTA

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| | 2026 SCURRY CAD Adopted BUDGET | | | | | | | | | | | |
|------|---|-----|----------------------|-------------|---------|---|----|---------------------------------------|--|--|--|--|
| | Budget Item | 20: | 25 Adopted Budget | 2026 Change | | | 20 | 2026 Adopted Budget | | | | |
| 1 | Salaries | \$ | 678,952 | \$ | (5,651) | | \$ | 673,301 | | | | |
| 2 | Longevity | \$ | 6,615 | \$ | (495) | | \$ | 6,120 | | | | |
| 3 | Retirement (TCDRS & MM) | \$ | 135,000 | \$ | (5,000) | | \$ | 130,000 | | | | |
| 4 | Health Insurance | \$ | 110,000 | \$ | - | | \$ | 110,000 | | | | |
| 5 | Life Insurance | \$ | 4,220 | \$ | 780 | | \$ | 5,000 | | | | |
| 6 | Federal Medicare Tax | \$ | 12,000 | \$ | - | | \$ | 12,000 | | | | |
| 7 | Workers' Comp Insurance | \$ | 12,000 | \$ | - | | \$ | 12,000 | | | | |
| 8 | Unemployment | \$ | 1,000 | \$ | - | | \$ | 1,000 | | | | |
| 9 | Travel: Out of District | \$ | 19,500 | \$ | (4,000) | İ | \$ | 15,500 | | | | |
| 10 | Travel: In District/Phone | \$ | 55,500 | \$ | (9,000) | İ | \$ | 46,500 | | | | |
| 11 | Registration: School | \$ | 8,000 | \$ | - | T | \$ | 8,000 | | | | |
| 12 | Registration: Dues | \$ | 5,000 | \$ | - | T | \$ | 5,000 | | | | |
| 13 | Insurance: Liability | \$ | 3,700 | \$ | 1,100 | f | \$ | 4,800 | | | | |
| | Insurance: Bonds | \$ | 500 | \$ | - | | \$ | 500 | | | | |
| | Insurance: Building/Property | \$ | 3,500 | \$ | 200 | | \$ | 3,700 | | | | |
| 16 | | \$ | 13,460 | \$ | (3,460) | | \$ | 10,000 | | | | |
| | | _ | · | | | H | | · · · · · · · · · · · · · · · · · · · | | | | |
| | Postage | \$ | 22,000 | \$ | 3,000 | | \$ | 25,000 | | | | |
| | Publications | \$ | 650 | \$ | - | | \$ | 650 | | | | |
| 19 | Required Publications | \$ | 1,800 | \$ | - | | \$ | 1,800 | | | | |
| 20 | Valuation Services and Materials | \$ | 11,500 | \$ | 5,500 | | \$ | 17,000 | | | | |
| 21 | - 11 | \$ | 10,000 | \$ | - | | \$ | 10,000 | | | | |
| | Forms/Appr Notc/Deed Info | \$ | 15,500 | \$ | - | | \$ | 15,500 | | | | |
| | Equip: Maintenance/Repair | \$ | 1,000 | \$ | - | | \$ | 1,000 | | | | |
| 24 | Equip: Rental Lease | \$ | 10,000 | \$ | - | | \$ | 10,000 | | | | |
| 25 | Equip: Purchase | \$ | 5,000 | \$ | - | | \$ | 5,000 | | | | |
| 26 | Furniture | \$ | 2,000 | \$ | - | | \$ | 2,000 | | | | |
| 27 | Programs: Appraisal, Acctg, IT (HG/WP/BIS) | \$ | 120,000 | \$ | 10,000 | | \$ | 130,000 | | | | |
| 28 | Programs: Mapping (MIMS/Eglevw) | \$ | 42,000 | \$ | 2,000 | | \$ | 44,000 | | | | |
| 29 | Appr Valuation Serv. Mineral | \$ | 85,000 | \$ | - | | \$ | 85,000 | | | | |
| 30 | Appr Valuation Serv. Ownership | \$ | 35,000 | \$ | - | | \$ | 35,000 | | | | |
| 31 | Board of Directors | \$ | 4,000 | \$ | - | | \$ | 4,000 | | | | |
| 32 | Appraisal Review Board | \$ | 7,500 | \$ | 1,050 | | \$ | 8,550 | | | | |
| 33 | ARB: Attorney Fees | \$ | 3,000 | \$ | - | | \$ | 3,000 | | | | |
| 34 | Audit | \$ | 10,000 | \$ | 1,000 | | \$ | 11,000 | | | | |
| 35 | Attorney Fees | \$ | 50,000 | \$ | - | | \$ | 50,000 | | | | |
| 36 | Arbitration | \$ | 4,000 | \$ | - | ĺ | \$ | 4,000 | | | | |
| 37 | Microfilm | \$ | 500 | \$ | - | | \$ | 500 | | | | |
| 38 | Building Maintenance | \$ | 5,000 | \$ | 2,500 | ĺ | \$ | 7,500 | | | | |
| 39 | Utilities: Water | \$ | 2,500 | \$ | - | ĺ | \$ | 2,500 | | | | |
| 40 | Utilities: Electric | \$ | 14,000 | \$ | - | ĺ | \$ | 14,000 | | | | |
| 41 | Janitorial: Service | \$ | 8,160 | \$ | - | | \$ | 8,160 | | | | |
| 42 | Janitorial: Supplies | \$ | 1,800 | \$ | - | ĺ | \$ | 1,800 | | | | |
| 43 | Other Expenses | \$ | 400 | \$ | - | | \$ | 400 | | | | |
| | TOTALS | \$ | 1,541,257 | \$ | (476) | | \$ | 1,540,781 | | | | |
| NOTE | : See following page regarding the line item detail | | | | | | | | | | | |

2026 LINE ITEM CHANGE DETAILS

| | Amount of Increase (Decrease) | EXPLANATION DETAIL |
|--|-------------------------------------|--|
| 1 Salaries | \$ (5,651) | Senior employee retired 2.5% COLA and 2.5% Merit Increase -See COLA |
| 2 Longevity | \$ (495) | Increase in Employee Time |
| 3 Retirement | \$ (5,000) | Senior employee retired TCDRS Rate Increase |
| 4 Life Insurance | \$ 780 | Employer Cost Increase |
| 5 Travel: Out of District | \$ (4,000) | One less appraiser |
| 6 Travel: In District/Phone | \$ (9,000) | One less appraiser auto allowance |
| 7 Insurance: Liability | \$ 1,100 | Cost Increase |
| 8 Insurance: Building/Property | \$ 200 | Cost Increase |
| 9 Telephone/Internet Service | \$ (3,460) | Decreased Cost with VOIP |
| 10 Postage | \$ 3,000 | Increased postage cost and mandates for certified |
| 11 Valuation Services and Materials | \$ 5,500 | Increase in Cost: CREXI Commercial Sales, Homestead Verifications, M&S Valuation, NADA, Source Strategies,AIRPAC |
| 12 Programs: Appraisal/Website/ IT | \$ 10,000 | Increased cost for CAMA GIS Matix Software, ARB Online Appeals, value notices online, TNT website, ARB Database, Taxpayer Portal |
| Programs: Mapping (MIMS/GIS) Eagleview | \$ 2,000 | Mims/GIS in PACS Eagleview Aerial Photography Sketch to Aerial Comparison: payment 1 of 3 |
| 14 Appraisal Review Board | \$ 1,050 | Additional Hearings |
| 15 Audit | \$ 1,000 | Fee Increase |
| 16 Building Maintenance | \$ 2,500 | Possible Repairs for HVAC |
| Total | \$ (476) | Decrease from 2024 Budget |

| 2026 FINAL SCURRY CAD BUDGET ALLOCATION ESTIMATE | | | | | | | | | | | | |
|--|----------------|---------------|-------------------|---------------|----------------|--|--|--|--|--|--|--|
| | 2025 Certified | 2025 Tax | 2025 Tax Levy for | % Of Tax Roll | 2026 Budget | | | | | | | |
| Jurisdiction | Values as of | Rate (Factor) | Scurry County | (Factor) | Allocation | | | | | | | |
| | Supp 23 | | Property | | ESTIMATE | | | | | | | |
| City of Snyder | 695,797,647 | 0.004322 | \$3,370,847 | 0.0470474 | \$72,489.68 | | | | | | | |
| Colorado City ISD | 101,907,124 | 0.0112550 | \$1,147,058 | 0.0160096 | \$24,667.35 | | | | | | | |
| Hermleigh ISD | 487,827,028 | 0.006669 | \$3,263,347 | 0.0455470 | \$70,177.91 | | | | | | | |
| Ira ISD | 434,907,942 | 0.011569 | \$2,385,110 | 0.0332893 | \$51,291.53 | | | | | | | |
| Roscoe ISD | 11,525,916 | 0.00832990 | \$96,010 | 0.0013400 | \$2,064.68 | | | | | | | |
| Scurry County | 3,227,169,243 | 0.006268 | \$20,697,194 | 0.2888735 | \$445,090.80 | | | | | | | |
| Scurry Co Hosp Dist | 3,262,165,526 | 0.003191 | \$10,409,570 | 0.1452878 | \$223,856.62 | | | | | | | |
| Snyder ISD ** | *** | 0.007425 | \$21,182,424 | 0.2956459 | \$455,525.62 | | | | | | | |
| Western Tx College | 3,282,371,523 | 0.00265 | \$9,096,389 | 0.1269595 | \$195,616.80 | | | | | | | |
| TOTALS | _ | | \$71,647,949 | 1.000 | \$1,540,781.00 | | | | | | | |

** Snyder ISD: Freeze M&O = 2,772,961,249 x .006822 = 18,917,141.64 + Freeze I&S 3,607,312,203 x .000603 =2,175,209.26 +Tax Freeze \$90,073.29 or Total SISD = \$21,182,424.19

2025 FINAL SCURRY CAD BUDGET ALLOCATION

| Jurisdiction | 2024 Certified Values as of Supp | 2024 Tax Rate (Factor) | 2024 Tax Levy for Scurry County | % Of Tax Roll (Factor) | 2025 Budget Allocation FINAL |
|---------------------|-------------------------------------|---------------------------|------------------------------------|---------------------------|------------------------------|
| | 18 | | Property | | |
| City of Snyder | 671,727,405 | 0.003981 | \$3,085,707 | 0.0409306 | \$63,084.50 |
| Colorado City ISD | 101,369,871 | 0.0112550 | \$1,170,831 | 0.0155306 | \$23,936.58 |
| Hermleigh ISD | 506,407,378 | 0.007937 | \$4,892,349 | 0.0648949 | \$100,019.67 |
| Ira ISD | 140,823,542 | 0.011569 | \$3,231,046 | 0.0428584 | \$66,055.82 |
| Roscoe ISD | 12,605,709 | 0.00841194 | \$103,808 | 0.0013770 | \$2,122.26 |
| Scurry County | 3,457,823,390 | 0.00550 | \$20,127,272 | 0.2669794 | \$411,483.94 |
| Scurry Co Hosp Dist | 3,483,362,215 | 0.002913 | \$10,538,614 | 0.1397901 | \$215,452.47 |
| Snyder ISD ** | *** | 0.007463 | \$22,224,874 | 0.2948032 | \$454,367.53 |
| Western Tx College | 3,511,250,695 | 0.00265 | \$10,014,343 | 0.1328359 | \$204,734.22 |
| TOTALS | | _ | \$75,388,844 | 1.000 | \$1,541,257.00 |

** Snyder ISD: Freeze M&O = 2,860,067,564 x .006837 = 19,554,281.94 + Freeze I&S 3,909,443,237 x .000626 = 2,447,311.47 +Tax Freeze \$223,280.12 or Total SISD = \$22,224,873.52.

| Summary | of 2025 | & 2026 | Allocation | |
|---------|---------|--------|------------|---|
| | | | | _ |
| | | | | |

| Summary of 2025 & 2026 Allocation | | | | | | | | | | | |
|-----------------------------------|---------------------------------|---------------------------|-------------|--|--|--|--|--|--|--|--|
| Jurisdiction | 2025 Budget Allocation FINAL | 2025 / 2026 Difference | | | | | | | | | |
| City of Snyder | \$63,084 | \$72,490 | 9,405.18 | | | | | | | | |
| Colorado City ISD | \$23,937 | \$24,667 | 730.77 | | | | | | | | |
| Hermleigh ISD | \$100,020 | \$70,178 | (29,841.76) | | | | | | | | |
| Ira ISD | \$66,056 | \$51,292 | (14,764.29) | | | | | | | | |
| Roscoe ISD | \$2,122 | \$2,065 | (57.58) | | | | | | | | |
| Scurry County | \$411,484 | \$445,091 | 33,606.86 | | | | | | | | |
| Scurry Co Hosp Dist. | \$215,452 | \$223,857 | 8,404.15 | | | | | | | | |
| Snyder ISD | \$454,368 | \$455,526 | 1,158.09 | | | | | | | | |
| Western Tx College | \$204,734 | \$195,617 | (9,117.42) | | | | | | | | |
| TOTALS | \$1,541,257 | \$1,540,781 | (476.00) | | | | | | | | |

10/14/2025

| 2026 Adopted Salaries | | | | | | | | | | |
|--|-----------------------|-----------------------|--|--|--|--|--|--|--|--|
| | 2025 Adopted Salaries | 2026 Adopted Salaries | | | | | | | | |
| Chief Appraiser, RPA,RTA,CTA,CCA | | | | | | | | | | |
| Chief Appraiser | \$ 115,908 | \$ 121,703 | | | | | | | | |
| Deputy Chief Appraiser, RPA | | | | | | | | | | |
| Appraisal Director-Mineral Coordinator | \$ 99,821 | \$ 77,901 | | | | | | | | |
| Appraiser, RPA | | | | | | | | | | |
| Appraiser/Exemptions | \$ 68,829 | \$ 72,270 | | | | | | | | |
| Business Manager | | | | | | | | | | |
| Business Manager/ARB Coordinator | \$ 73,462 | \$ 77,135 | | | | | | | | |
| Mapping Coordinator | £ 00.440 | £ 62.464 | | | | | | | | |
| Mapping Coordinator/Deed Technician | \$ 60,442 | \$ 63,464 | | | | | | | | |
| Appraiser, RPA | | | | | | | | | | |
| Appraiser/BPP Clerk | \$ 52,786 | \$ 55,425 | | | | | | | | |
| Appraiser, RPA | | | | | | | | | | |
| Exemptions Records Clerk/ARB Clerk | \$ 52,786 | \$ 55,425 | | | | | | | | |
| Records Clerk | | | | | | | | | | |
| Appraisal Records Clerk/Mineral Clerk | \$ 50,492 | \$ 53,017 | | | | | | | | |
| Records Clerk | | | | | | | | | | |
| Appraisal Records Cllerk/ARB Clerk | \$ 49,344 | \$ 51,811 | | | | | | | | |
| Records Clerk (Was Senior Appraiser position 2025) | ¢ 40.000 | 6 45.450 | | | | | | | | |
| Appraisal Records Cllerk/Customer Service | \$ 43,000 | \$ 45,150 | | | | | | | | |
| TOTALS | \$ 666,870 | \$ 673,301 | | | | | | | | |
| | | | | | | | | | | |

| | Longe | vity Pay 2026 | |
|------------------|------------|-----------------|--------------------|
| | Start Date | Tenure End 2026 | Longevity Pay 2026 |
| Yolanda Rosas | 3/1/1980 | 46 yrs and 9 m | \$ 1,500.00 |
| Sandi Price | 12/1/1996 | 30 years | \$ 1,500.00 |
| Deputy Chief | 7/1/2025 | 18 months | \$ 90.00 |
| Dalinda Roberts | 9/1/2014 | 12 yrs 4 mo | \$ 740.00 |
| Jackie Martin | 1/1/2019 | 8 years | \$ 480.00 |
| Samantha Burt | 5/1/2019 | 92 months | \$ 460.00 |
| Emily Valenzuela | 5/1/2019 | 92 months | \$ 460.00 |
| Cindy Williams | 5/1/2019 | 92 months | \$ 460.00 |
| Open Clerk | 7/1/2025 | 18 months | \$ 90.00 |
| Karri Brunson | 5/1/2021 | 68 months | \$ 340.00 |
| | | Total | \$ 6,120.00 |

Comment History

Longevity:

Longevity for all employees.

Propose \$5/mo. Or \$60/Year Multiply by the number of years worked & cap at 25 years or \$1,500.

Both proposals approved by the Board.

Adopted 2026 SALARY AND BENEFITS

| <u>Employee</u> | 2026 Adopted Salaries | Travel Phone & Dues | Longevity | Federal Medicare | TCDRS Retirement | John Hancock Retirement | Estimated Health Insurance | Life Insurance | Total Salary & Benefits |
|-------------------------|--------------------------|---------------------------|-----------|--|--|---------------------------------|----------------------------------|-------------------------------|----------------------------|
| Title | | | | (1.45% of Salary, Trvl, & Longevity) | (16.11% Of Salary Trvl & Longevity) | (2.5% of Salary + Longevity) | TML | TCDRS 0.0030 & Dearborn | |
| Chief Appraiser | \$121,703.00 | 9,000 | 480 | 1,902.15 | 21,133.58 | 3,054.58 | 10,380 | 567.31 | 168,220.62 |
| Deputy Chief | \$ 77,901.00 | 9,000 | 90 | 1,261.37 | 14,014.25 | 1,949.78 | 10,380 | 435.90 | 115,032.29 |
| GIS / Deed Technician | \$ 63,464.00 | 0 | 1,500 | 941.98 | 10,465.70 | 1,624.10 | 10,380 | 247.39 | 88,623.17 |
| Business Manager | \$ 77,135.00 | 1,500 | 740 | 1,150.94 | 12,787.31 | 1,946.88 | 10,380 | 433.61 | 106,073.74 |
| Appraiser/Exemption | \$ 72,270.00 | 9,000 | 1,500 | 1,200.17 | 13,334.25 | 1,844.25 | 10,380 | 419.01 | 109,947.67 |
| Appraiser/Exemp-ARB | \$ 55,425.00 | 9,000 | 460 | 940.83 | 10,452.97 | 1,397.13 | 10,380 | 368.48 | 88,424.41 |
| Appraiser/BPP | \$ 55,425.00 | 9,000 | 460 | 940.83 | 10,452.97 | 1,397.13 | 10,380 | 368.48 | 88,424.41 |
| Appraisal Records Clerk | \$ 53,017.00 | 0 | 460 | 775.42 | 8,615.14 | 1,336.93 | 10,380 | 327.91 | 74,912.40 |
| Appraisal Records Clerk | \$ 51,811.00 | 0 | 340 | 756.19 | 8,401.53 | 1,303.78 | 10,380 | 357.63 | 73,350.12 |
| Appraisal Records Clerk | \$ 45,150.00 | 0 | 90 | 655.98 | 7,288.16 | 1,131.00 | 10,380 | 325.53 | 65,020.67 |
| TOTALS | 673,301.00 | 46,500.00 | 6,120.00 | 10,525.85 | 116,945.87 | 16,985.53 | 103,800.00 | 3,851.25 | 978,029.50 |

| | | | | S | ALARY | TABLE | | | | | | | |
|----------------------------|------------------|--------------|--------|--------|--------|---------|---------------|---------|---------|---------|---------|--|--|
| | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | | |
| I. CLERK/APPRAISER TRAINEE | | | | | | | | | | | | | |
| Level 1 | Annual | 30,828 | 32,369 | 33,988 | 35,687 | 37,472 | 39,345 | 41,312 | 43,378 | 45,547 | 47,824 | | |
| | Month | 2569 | 2697 | 2832 | 2974 | 3123 | 3279 | 3443 | 3615 | 3796 | 3985 | | |
| | Hour | 15.81 | 16.60 | 17.43 | 18.30 | 19.22 | 20.18 | 21.19 | 22.25 | 23.36 | 24.53 | | |
| II. APPRAIS | ER, MAPPING, AC | COUNTING | | | ' | ' | ' | ' | ' | • | | | |
| Level 2 | Annual | 41,312 | 43,378 | 45,546 | 47,824 | 50,215 | 52,726 55,362 | | 58,130 | 61,037 | 64,088 | | |
| | Month | 3443 | 3615 | 3796 | 3985 | 4185 | 4394 | 4614 | 4844 | 5086 | 5341 | | |
| | Hour | 21.19 | 22.24 | 23.36 | 24.53 | 25.75 | 27.04 | 28.39 | 29.81 | 31.30 | 32.87 | | |
| III. SUPERV | ISOR, BUSINESS N | //ANAGER, AS | ST CA | | • | • | • | • | | | | | |
| Level 3 | Annual | 61,037 | 64,089 | 67,293 | 70,658 | 74,191 | 77,900 | 81,795 | 85,885 | 90,179 | 94,688 | | |
| | Month | 5086 | 5341 | 5608 | 5888 | 6183 | 6492 | 6816 | 7157 | 7515 | 7891 | | |
| | Hour | 31.30 | 32.87 | 34.51 | 36.23 | 38.05 | 39.95 | 41.95 | 44.04 | 46.25 | 48.56 | | |
| IV. CHIEF A | PPRAISER | | | | • | • | • | • | | | | | |
| Level 4 | Annual | 85,884 | 90,178 | 94,687 | 99,421 | 104,393 | 109,612 | 115,093 | 120,847 | 126,890 | 133,234 | | |
| | Month | 7157 | 7515 | 7891 | 8285 | 8699 | 9134 | 9591 | 10071 | 10574 | 11103 | | |
| | Hour | 44.04 | 46.25 | 48.56 | 50.99 | 53.53 | 56.21 | 59.02 | 61.97 | 65.07 | 68.33 | | |

A. Levels:

Positions may fall in between levels due to COLA changes.

Levels are not strictly tied to job position.

B. Steps:

Step increase is based on added responsibility, more duties, productivity, merit, experience, education, motivation, etc.

C. Comments:

Clerk Level 1 and placement is based on experience, education, job duties, performance & or tenure etc.

Level 2 Appraiser, beginning salary will depend on experience & education. Same applies to other levels.

Comments:

Salaries are set in comparison with other companies for similar job responsibilities. Adopted by the Board.

| 2025 | 2025 Contigency Fund Worksheet: Balance of Accounts with Adopted Addition of Carryover | | | | | | | | | | | | | | | | |
|---|--|---------------------------------|---|-----------------------|----|----------------------|----|----------------------------|----|---------------------|---------------------|-----------|-----------|--|-------|------------|-----------|
| Year | Eq | omputer Juipment Programs | | ttorneys - awsuits | | agleview ctometry | | Building aintenanc e | | tirement Prepaid | Mapping Software | | E | Retiring mployee /acation Liability | | | Balance |
| Balance: End of 2015 | \$ | 14,221 | \$ | 90,000 | \$ | 53,970 | \$ | 10,625 | \$ | - | \$ | 7,000 | \$ | 10,000 | | \$ | 185,816 |
| Approved Carryover 2015 | \$ | 5,000 | \$ | 2,500 | \$ | 15,000 | \$ | - | \$ | 5,000 | \$ | 6,408 | \$ | - | | \$ | 33,908 |
| BALANCE TOTALS | \$ | 19,221 | \$ | 92,500 | \$ | 68,970 | \$ | 10,625 | \$ | 5,000 | \$ | 13,408 | \$ | 10,000 | | \$ | 219,724 |
| 2015-2016 Transactions | \$ | - | \$ | - | \$ | (68,970) | | | \$ | (5,000) | \$ | - | \$ | - | | \$ | (73,970) |
| Approved Carryover 2016 | \$ | 15,000 | \$ | 5,000 | \$ | 20,000 | \$ | 14,414 | \$ | 5,000 | \$ | 7,000 | | | | \$ | 66,414 |
| BALANCE TOTALS | \$ | 34,221 | \$ | 97,500 | \$ | 20,000 | \$ | 25,039 | \$ | 5,000 | \$ | 20,408 | \$ | 10,000 | | \$ | 212,168 |
| 2017 Transactions | | | | | | | | | \$ | (5,000) | | | | | | \$ | (5,000) |
| Approved Carryover 2017 | \$ | 25,000 | | | \$ | 24,481 | | | \$ | 5,000 | | | | | | \$ | 54,481 |
| 2018 Transactions | \$ | (37,330) | \$ | (46,830) | | | | | \$ | (5,000) | | | | | | \$ | (89,160) |
| 2018 Approved Carryover | \$ | 6,937 | \$ | 30,000 | | | \$ | 10,000 | \$ | 5,000 | \$ | 5,000 | | | | \$ | 56,937 |
| 2019 Transactions | | | \$ | (31,700) | \$ | (27,861) | \$ | (13,674) | | | | | | | | \$ | (73,235) |
| 2019 Approved Carryover | | (2.550) | \$ | 28,585 | | (22.4.7) | | | | (5.000) | _ | (25, 400) | • | (5.440) | | \$ | 28,585 |
| 2020 Transactions | \$ | (2,550) | \$ | (77,555) | \$ | (23,147) | | | \$ | (5,000) | \$ | (25,408) | \$ | (6,119) | | \$ | (139,779) |
| 2020 Approved Carryover | | | \$ | 55,644 | \$ | 36,527 | | | | | | | | | | \$ | 92,171 |
| BALANCE TOTALS 092220 | \$ | 26,278 | \$ | 55,644 | \$ | 30,000 | \$ | 21,365 | \$ | - | \$ | - | \$ | 3,881 | | \$ | 137,168 |
| 2021 Transactions 060821 | | | \$ | (55,644) | \$ | (29,981) | \$ | (21,365) | | | | | | | - | \$ \$ | (106,990) |
| 2021 Approved Carryover | | | \$ | 70,805 | | | | | | | | | | | Ī | \$ | 70,805 |
| 2022 Transactions 081622 | | | \$ | (70,805) | | | | | | | | | | | Ī | \$ | (70,805) |
| 2022 Approved Carryover | | | \$ | 76,779 | | | | | | | | | | | | \$ | 76,779 |
| 2023 Approved Transactions 121523 | \$ | (6,100) | | | | | | | | | | | | | | \$ | (6,100) |
| 2023 Approved Carryover | | | \$ | 69,865 | | | | | | | | | | | | \$ | 69,865 |
| BALANCE TOTALS: 061025 | \$ | 20,178 | \$ | 146,644 | \$ | 19 | \$ | - | \$ | - | \$ | - | \$ | 3,881 | | \$ | 170,722 |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | No | otes | | | | | | | | | |
| Computer Equipment | & Pı | | placemen | | | | | | | | | re | olaced Oc | tok | oer 2 | 2023, and | |
| Attorneys-Lawsuits | | nder Morga | | | | | | | | | | - | | | • | | |
| Eagleview Pictometry | | | | | | | | | | | | 5 F | Projected | for | 202 | 26 or 2027 | |
| Building Maintenance | | | condition | _ | | | | | • | | | | | | | | |
| Retirement Prepaid | | | | epay TCD | | | | | | | | | | | | | |
| Mapping Software | | | MIMS software to be replaced someday with updated cloud-based alternative | | | | | | | | | | | | | | |
| Retiring Employee Vacation Liability Vacation time liability to be paid to retiring employees | | | | | | | | | | | | | | | | | |

- Sec. 6.06. APPRAISAL DISTRICT BUDGET AND FINANCING. (a) Each year the chief appraiser shall prepare a proposed budget for the operations of the district for the following tax year and shall submit copies to each taxing unit participating in the district and to the district board of directors before June 15. He shall include in the budget a list showing each proposed position, the proposed salary for the position, all benefits proposed for the position, each proposed capital expenditure, and an estimate of the amount of the budget that will be allocated to each taxing unit. Each taxing unit entitled to vote on the appointment of board members shall maintain a copy of the proposed budget for public inspection at its principal administrative office.
- (b) The board of directors shall hold a public hearing to consider the budget. The secretary of the board shall deliver to the presiding officer of the governing body of each taxing unit participating in the district not later than the 10th day before the date of the hearing a written notice of the date, time, and place fixed for the hearing. The board shall complete its hearings, make any amendments to the proposed budget it desires, and finally approve a budget before September 15. If governing bodies of a majority of the taxing units entitled to vote on the appointment of board members adopt resolutions disapproving a budget and file them with the secretary of the board within 30 days after its adoption, the budget does not take effect, and the board shall adopt a new budget within 30 days of the disapproval.
- (c) The board may amend the approved budget at any time, but the secretary of the board must deliver a written copy of a proposed amendment to the presiding officer of the governing body of each taxing unit participating in the district not later than the 30th day before the date the board acts on it.
- (d) Each taxing unit participating in the district is allocated a portion of the amount of the budget equal to the proportion that the total dollar amount of property taxes imposed in the district by the unit for the tax year in which the budget proposal is prepared bears to the sum of the total dollar amount of property taxes imposed in the district by each participating unit for that year. If a taxing unit participates in two or more districts, only the taxes imposed in a district are used to calculate the unit's cost allocations in that district. If the number of real property parcels in a taxing unit is less than 5 percent of the total number of real property parcels in the district and the taxing unit imposes in excess of 25 percent of the total amount of the property taxes imposed in the district by all of the participating taxing units for a year, the

unit's allocation may not exceed a percentage of the appraisal district's budget equal to three times the unit's percentage of the total number of real property parcels appraised by the district.

(e) Unless the governing body of a unit and the chief appraiser agree to a different method of payment, each taxing unit shall pay its allocation in four equal payments to be made at the end of each calendar quarter, and the first payment shall be made before January 1 of the year in which the budget takes effect. A payment is delinquent if not paid on the date it is due. A delinquent payment incurs a penalty of 5 percent of the amount of the payment and accrues interest at an annual rate of 10 percent. If the budget is amended, any change in the amount of a unit's allocation is apportioned among the payments remaining.

SCURRY COUNTY APPRAISAL DISTRICT

DUTIES OF THE BOARD OF DIRECTORS AND CHIEF APPRAISER AUTHORIZATION

RESOLUTION ADOPTED December 10, 2024

WHEREAS, Section 6.01 of the Texas Property Tax Code establishes an appraisal district in each county. An Appraisal District is a political subdivision of the State of Texas. The District is responsible for appraising property within the District for ad valorem tax purposes of each taxing unit that imposes ad valorem taxes on property in the District.

WHEREAS, Section 6.03 of the Texas Property Tax Code establishes that each District is governed by a Board of Directors.

WHEREAS, Section 6.05(a) of the Texas Property Tax Code states that each Appraisal District shall establish an appraisal office which must be located in the county for which the District is established.

WHEREAS, Section 6.05(c) of the Texas Property Tax Code sets out that the Chief Appraiser is the chief administrator of the appraisal office.

WHEREAS, the Board of Directors has required duties and authority under the Texas Property Tax Code. Other additional duties and authority are provided for in other law. The following is a nonexclusive list of the primary responsibilities of the Board of Directors under the Texas Property Tax Code:

- Establish the appraisal district office
- Hire a chief appraiser
- Adopt the District's annual operating budget by fulfilling all notice, deadline and meeting requirements as set out in the Texas Property Tax Code
- Adopt a new budget within 30 days after a budget is disapproved by voting taxing units
- Notify taxing units of any vacancy on the Board and elect by majority vote of members one of the submitted nominees
- Elect from members a chair and secretary at the first meeting of the calendar year
- Have Board meetings at least once each calendar quarter
- Develop and implement policies regarding reasonable access to the Board
- Prepare information describing the Board's functions and complaint procedures (the information must be made available to the public and the appropriate taxing units
- Notify parties to a complaint filed with Board of the complaint status unless otherwise provided
- Appoint a taxpayer liaison officer (in counties having a population of over 120,000)
- Biennially develop a written plan for periodic reappraisal of all property in the CAD's boundaries, hold a public hearing with the required notices, approve a plan by September 15 of each even-numbered year and distribute copies to participating taxing units and to the Comptroller's office
- Make an agreement with newly formed taxing unit's governing body on an estimated budget allocation for the new taxing unit

- Authorize an annual financial audit to be conducted by an independent certified public accountant, deliver audit copies to all voting taxing units, and make available for inspection at the CAD office
- Designate the CAD depository at least once every two years
- Receive taxing units' resolutions disapproving Board actions
- Adhere to Local Government Code Chapter 252 mandates regarding purchasing and contracting
- Provide advice and consent to the chief appraiser concerning the appointment of an agricultural appraisal advisory board and determine the number of members on that advisory board
- Adhere to laws about the preservation, microfilming, destruction or other disposition of records
- Adopt and implement a policy for the temporary replacement of an ARB member who violates ex-parte communication requirements; and,

WHEREAS, the Texas Property Tax Code, Chapter 6, contains much of the statutory authority for the Board:

- Provides for the operation of a consolidated CAD by interlocal contract between two or more adjoining CADs
- Change the number of directors or method of selecting directors, or both, unless any of the voting taxing units oppose the change
- Have Board meetings at any time at the call of the chair or as provided by Board rule
- Contract with another CAD or taxing unit in the CAD to perform duties of appraisal district office
- Prescribe, by resolution, specified actions of the chief appraiser relating to CAD finances or administration that are subject to Board approval
- Employ a general counsel to the CAD to serve at the will of the Board
- Purchase or lease real property and construct improvements necessary to establish and operate an appraisal district office or branch office
- Convey real property owned by the CAD
- Amend the approved operating budget after giving notice to participating taxing units not later than the 30th day before the date the Board acts on the Adopted amendment
- Authorize the chief appraiser to disburse CAD funds
- Change the CAD's method of financing unless any participating taxing unit opposes the change
- Contract with the governing body of a taxing unit or county to assess and collect taxes through the Interlocal Cooperation Act
- Change the number of ARB members; and
- Appoint auxiliary ARB members and select the number of auxiliary members by resolution; and,

WHEREAS, the Texas Property Tax Code also provides certain statutory authority to the Board of Directors outside of Chapter 6, including authorizing a Board of Directors to approve the chief appraiser to contract with private appraisal firms to perform appraisal services under the Tax Code. On written approval of the Board of Directors, a chief appraiser is entitled to appeal ARB orders to district court as provided by the Tax Code.

WHEREAS, the Board of Directors has authority over appraisal policy through the following duties and authority:

- Duty to develop biennially a written plan for periodic reappraisal
- Duty to adopt an operating budget to fund the appraisal activities
- Authority to contract with another CAD or with a taxing unit in the CAD to perform the duties of the appraisal district's office if needed; and
- Authority to approve the chief appraiser to contract with private appraisal firms to perform appraisal services.

WHEREAS, State law requires the Board to have written policies on specific issues, including the following:

- Develop and implement policies that provide the public with reasonable opportunity to appear before the Board to speak on any issue under the Board's jurisdiction
- Prepare and maintain a written plan that describes how a non-English speaking person or a person who has physical, mental, or developmental disability may be provided reasonable access to the Board; and
- Prepare information of public interest describing the Board's functions and procedures to file complaints and how complaints are resolved by the Board; and
- Develop a written reappraisal plan for the periodic reappraisal of all property located in the CAD's boundaries by September 15th of each even-numbered year; the plan must comply with Tax Code Section 25.18 and must ensure that all properties are reappraised at least once every three years.

THEREFORE, BE IT RESOLVED, that the Board of Directors of the Scurry County Appraisal District transfers to the **Chief Appraiser** the authority to perform the duties of the Secretary of the Board of Directors and the Board of Directors as a whole concerning, **but not limited to:**

- Development of required policies and procedures
- Development of the Written Plan for Periodic Reappraisal
- Notifications to the presiding officers of the taxing units and/or the administrative officers of the taxing units
- Notification to the District Judge to appoint appraisal review board members and officers
- Accepting and Signing a contract less than \$5000
- Recording and writing the minutes of the meetings of the Board of Directors.

BE IF FURTHER RESOLVED that the Board of Directors of the Scurry County Appraisal District retains the right and authority to approve, change, or reject the following, which includes but is not limited to, any written policies and procedures, the Written Plan for Periodic Reappraisal, meeting minutes, or notifications presented by the chief appraiser. The Board of Directors recognizes its duties and retains oversight of the delegated duties.